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GOVERNMENT OF KERALA

കേരള ഗസറ്റ് KERALA GAZETTE

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Part I

Labour and Skills Department

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കേരള സർക്കാർ
GOVERNMENT OF KERALA
2024



Labour and Skills (A)**ORDERS**

(1)

G.O. (Rt.) No. 819/2024/LBR.

Thiruvananthapuram, 1st August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri A. P. Roy, Boat Owner, Alumparampil House, Cheriya Kadav, Kannamali P.O., Kochi-8, (2) Sri Sibi Punnoos, President, Boat Owner's Association, Cochin Fisheries Harbour, Thoppumpady (Vazhakkulam House, PT Jacob Road, Thoppumpadi) and the workers of the above referred establishment represented by (1) Sri K. M. Riyad, C.I.T.U., Cochin Fisheries Harbour, Thoppumpadi, (2) Mr. Aneesh Mattanchery, Area President, S.D.T.U., Thoppumpadi, (3) Sri Paul Mohanan, Convenor, S.D.T.U., Cochin Fisheries Harbour, Thoppumpadi, (4) Sri Nazar, Convenor, C.P.L.U., C.I.T.U., Cochin Fisheries Harbour, Thoppumpadi, (5) Sri B. U. Noushad, C.P.L.U. Union Executive Member, Cochin Fisheries Harbour, Thoppumpadi in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the contention of Sri A. P. Roy being the boat owner to enjoy the liberty to engage workers of his choice for the security and incidental duties thereto of his boat at the harbour is justifiable or not? If not what remedy is available upon the representation of the S.D.T.U. Union in the instant dispute?”



(2)

G.O. (Rt.) No. 846/2024/LBR.

Thiruvananthapuram, 9th August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chairperson, The Pharmaceutical Corporation (IM), Kerala Limited, Oushadhi, Kuttanellur P. O., Thrissur - 680 014, (2) Managing Director, Pharmaceutical Corporation (IM), Kerala Limited, Oushadhi, Kuttanellur P. O., Thrissur - 680 014, (3) Dr. K. S. Priya, Director, Pharmaceutical Corporation (IM), Kerala Limited, Oushadhi, Kuttanellur P. O., Thrissur - 680 014, (4) Smt. B. S. Preetha, Director Board Member, Pharmaceutical Corporation (IM), Kerala Limited, Oushadhi, Kuttanellur P. O., Thrissur - 680 014, (5) Sri K. Padmanabhan, Member, Director Board, Pharmaceutical Corporation (IM), Kerala Limited, Oushadhi, Kuttanellur P. O., Thrissur - 680 014, (6) Sri K. F. Devis, Member, Director Board, Pharmaceutical Corporation (IM), Kerala Limited, Oushadhi, Kuttanellur P. O., Thrissur - 680 014, (7) Sri T. V. Balan, Member, Director Board, Pharmaceutical Corporation (IM), Kerala Limited, Oushadhi, Kuttanellur P. O., Thrissur - 680 014, (8) Sri Kuriakkose Plapparambil, Member, Director Board, Pharmaceutical Corporation (IM), Kerala Limited, Oushadhi, Kuttanellur P. O., Thrissur - 680 014 and the workman, Sri Anoop K. Gopi, Kunnel House, Mallapally East P. O., Pathanamthitta - 689 584 of the above referred establishment represented by the General Secretary, Pharmaceutical Corporation (IM), Workers Union (I.N.T.U.C.), Room No. XI/696, Southern Shopping Complex, Veliyannor P. O., Thrissur - 680 021 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

“Whether the disciplinary actions taken against Sri Anoop K. Gopi, General Worker, by the management of the Pharmaceutical Corporation (IM), Kerala Limited, Oushadhi, Kuttanellur P. O., Thrissur - 680 014 is justifiable or not? If not, what relief he is entitled to get?”

By order of the Governor,

SHEEJA, R.,
Under Secretary.



Labour and Skills (A)**ORDER**

G.O. (Rt.) No. 839/2024/LBR.

Thiruvananthapuram, 7th August 2024.

Sub:—Labour & Skills Department—Industrial dispute between the management of KIMS Hospital, Kannur and Smt. Sheeba, P.—Referred for adjudication—Erratum—Orders issued.

Read:—(1) G.O.(Rt.) No. 689/2024/LBR dated 29-6-2024.

(2) Letter No. LCO/869/2024-IR(1) dated 23-7-2024 from the Labour Commissioner.

As per Government Order read as 1st paper above Government referred the Industrial Dispute between the management of KIMS Hospital, Kannur and Smt. Sheeba, P. to the Labour Court, Kannur for adjudication.

(2) As per the letter read as 2nd paper above, Labour Commissioner has reported that, the name of the hospital entered in the G.O. is corrected as KIMST Hospital and recommended for necessary amendment.

(3) The Government have examined the matter in detail, and the word KIMS Hospital entered in the G.O. read above corrected and stands read as KIMST Hospital.

(5) The Government Order read as 1st paper above stands modified to the above extend.

By order of the Governor,

SHEEJA, R.,
Under Secretary.



Labour and Skills (A)**ORDERS**

(1)

G.O. (Rt.) No. 820/2024/LBR.

Thiruvananthapuram, 1st August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Antony Joseph, Pattasseril veedu, Arayadu South, Ambalappuzha, Alappuzha, (2) Sri Praveenkumar, Padinjaremuri, Kallupurakkal, Ambalappuzha, Alappuzha, (3) Sri Shiji Cheriyan, Konthamvelil veettil, Thalavadi, Kuttanadu, Alappuzha, (4) Sri Binukumar, Kurkkamparambhil, Aaryadu South, Ambalappuzha, (5) Sri Gopalakrishnan, Aaduvathala Desam, Nedumudi, Kuttanadu, Alappuzha, (6) Sri Shibu, Muppathilchira veettil, Pulinkunnu, Kuttanadu, (7) Sri R. Pradeep, Koippally Kizhakkethil, Vettumeni, Alappuzha, (8) Sri Prasannan, Sarojam veettil, Vezhapra muriyil, Kuttanadu, (9) Sri Padmakumar, Kavalassery veettil (Secretary, Kuttanadu Toddy Shop Contractors Association), (10) Sri Rahul, Mampuzhakkari muriyil, Colony No. 50, (11) Sri O. R. Jayaprakash, Puthenparambu veedu, Kunnumma, (12) Sri Chandra Bose, Viswamangalathu veettil, Ambalappuzha, (13) Sri Rahul Mohanan, Aattupurathu veedu, Kainakari and the workman of the above referred establishment represented by (1) Sri K. R. Prasannan, Secretary, Kuttanadu Taluk, Chethu Thozhilali Union (CITU), (2) Sri Anandan, Secretary, Kuttanadu Taluk Chethu Thozhilali Union (AITUC), (3) Sri K. K. Aravindakshan, Secretary, Kuttanadu Taluk Chethu Thozhilali Union (INTUC), (4) Sri Vijayakumar, Secretary, Kuttanadu Taluk Chethu Thozhilali Union (INTUC), (5) Sri Shaji, K., Secretary, Kuttanadu Taluk Chethu Thozhilali Union (BMS), (6) Sri A. T. Somanath, Secretary, Kuttanadu Taluk Liquor Industries Workers Union (CITU) in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the demand of the union regarding implementation of Minimum Wages is justifiable?

If yes what relief the workers are entitled to?”



(2)

G.O. (Rt.) No. 825/2024/LBR.

Thiruvananthapuram, 2nd August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Pappu, P. K., Proprietor, Gurudev Petro Park, I O C Dealers, NH-47, Puthukkad, Nandhikkara P. O., Thrissur-680 301 and the workman of the above referred establishment represented by Smt. Suni Giri, w/o Giri, Karikutty Veedu, Rappal, Puthukkad P. O., Thrissur-680 301 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the termination of employment to Smt. Suni Giri, Filling Staff by the management of Gurudev Petro Park, IOC Dealers, NH 47, Puthukkad P. O., Nandhikkara, Thrissur-680 301 is justifiable or not? If not, what relief she is entitled to?”

(3)

G.O. (Rt.) No. 826/2024/LBR.

Thiruvananthapuram, 2nd August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Director, M. S. Swaminathan Research Foundation, Puthoorvayal P. O., Wayanad, (2) Executive Director, M. S. Swaminathan Research Foundation, Tharamani Institutional Area, Chennai-600 113 and the workman of the above referred establishment represented by Dr. Jithin, S/o late Damodharan, Kandoth Veedu, Kottanadu P. O., Wayanad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to Dr. Jithin, Garden Manager, M. S. Swaminathan Research Foundation, Puthoorvayal, Wayanad by the Director, M. S. Swaminathan Research Foundation, Puthoorvayal, Wayanad is justifiable or not? If not, what relief he is entitled to?”



(4)

G.O. (Rt.) No. 830/2024/LBR.

Thiruvananthapuram, 2nd August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Malabar Medical Company, Door No. A/409-413, 2nd Floor, Central Bus Terminal, New Bus Stand, Kannur-1 and the workman of the above referred establishment represented by Sri Umesh, P. V., S/o Kunjiraman, P. V., Saroj Villa, Morazha P. O., Kannur-670 331 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the termination of employment to Sri Umesh, P. V., Area Sales Manager of Malabar Medical Company, Door No. A/409-413, 2nd Floor, Central Bus Terminal, New Bus Stand, Kannur-1 by the Management is justifiable or not? If not, what are the reliefs he is entitled to?”

By order of the Governor,

SHEEJA, R.,
Under Secretary.



Labour and Skills (A)**ORDERS**

(1)

G.O. (Rt.) No. 831/2024/LBR.

Thiruvananthapuram, 2nd August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Secretary, P. N. Boat Owner's Association, Cochin Fisheries Harbour, Thoppumpady, Kochi-682 005, (2) The Secretary, Troll Net Boat Owner's Association, Cochin Fisheries Harbour, Thoppumpady, Kochi-682 005 and the workman of the above referred establishment represented by (1) Sri Paul Abro @ Paul Mohan, S/o Martin, Nelppuraparambil, Amartees Memorial Temple, Walummel, Thoppumpady-682 005, (2) Sri Kabir, K. S., T. N. Section, Cochin Fisheries Harbour, Thoppumpady-682 005, (3) Sri Basheer, B. H., T. N. & P. N. Section, Cochin Fisheries Harbour, Thoppumpady-682 005, (4) Shri B. U. Naushad, T. N. Section, Cochin Fisheries Harbour, Thoppumpady-682 005, (5) Sri Faisal, S.D.T.U. Cochin Fisheries Harbour, Thoppumpady-682 005, (6) The Secretary, Cochin Port Labour Union, Wellington Island, Cochin Fisheries Harbour, Thoppumpady-682 005, (7) The Secretary, PN Water Supply Union (C.I.T.U), Cochin Fisheries Harbour, Thoppumpady-682 005, (8) The Secretary, Troll Net Boat Water Supply Union (C.I.T.U), Cochin Fisheries Harbour, Thoppumpady-682 005, (9) The President, S.D.T.U., Cochin Fisheries Harbour, Union Thoppumpady-682 005 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to the workers Sri Paul Abro, Sri Kabir, K. S., Sri Basheer, D. H., Sri B. U. Noushad, Sri Faisal belonging to Vellamkori Section Cochin Fisheries Harbour, Thoppumpady by P. N. Boat Owner's Association and Troll Net Boat Owner's Association is justifiable or not? If not what should relief they are entitled be the to”



(2)

G.O. (Rt.) No. 828/2024/LBR.

Thiruvananthapuram, 2nd August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Sunil Tharakan, Managing Director, Harisons Malayalam Limited, Briston Road, Wellington Island, Cochin-682 003, (2) Sri T. P. Muhammedali, Proprietor, M. M. Enterprises (Contractor), Indira Gandhi Road (Indian Oil Terminal), Wellington Island, Cochin-682 003 and the workman of the above referred establishment Sri Vinod Peter, Kurishingal House, Mundamveli P. O., Cochin-682 507 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to Sri Vinod Peter, Clerk by the management Harisons Malayalam Limited is justifiable or not? If not, what relief he is entitled to?”

By order of the Governor,

SHEEJA, R.,
Under Secretary.

